



TANORAMA NEWSLETTER

Issue 1

Jan-Mar 2007

Summary report on 2006

2006 was a good year for Tanorama, which saw the completion of a number of long-term contracts and short-term consulting assignments. Key aspects of the year included a growth in the number of queries for our services from international and government development partners, resulting in increased contracts as well as more consulting and employment opportunities for those on our database and in our networks. Some of our completed and current contracts are described in more detail in this newsletter. In addition to our ongoing work in managing donor and government activities, we were especially interested to note an increase in the amount of work we now do with resource companies.

Tanorama grew with the addition of 4 addition personnel in the head office bringing our total to 12 staff. Contracted personnel numbered 51 at the end of 2006. The outlook for 2007 is strong with first quarter results surpassing the same period over the last two years.

For those readers interested in learning more about our efforts to promote PNG expertise and contribute to sustainable development in PNG, please read on or visit our website at www.tanorama.com

Recently Completed Assignments:

1. AusAID - Review of Component 1 of the Media for Development Initiative - 2 week organisational and program evaluation
2. CRIP - Impact Study 1 - Five year longitudinal study to evaluate performance of new policy and policy implementation for teaching and learning in vernacular
3. Management and leadership Training for the Baptist Union PNG under the Church Partnership Program – short term training project
4. Review of contractor performance Electoral Support Project Phase 2.
5. In country support to the design team for the AusAID Enterprise Challenge Fund
6. Financial Management Improvement Program (FMIP): Provision of Local Consultants and support staff for project office
7. PATTAF New Basics: Provision of Local Consultants to curriculum development, strategic advice and M&E components as well as Logistical Coordination.

8. PATTAF Department of Provincial and Local Level Government: 1 year activity for Management Competencies Training

PJV Social Impact Assessment and Genealogy Study

Porgera Joint Venture (PJV) proposes to resettle landowners from the Company's Special Mining Lease (SML). Tanorama Limited has been engaged to conduct a Social Impact Assessment and Genealogy Study of the proposed resettlement. The SIA will assess the social impacts of the current mining operations and proposed resettlement, and recommend action to reduce negative impacts and optimize the positive benefits of resettlement. The resettlement plan – including the SML landowners to be resettled, the order in which sub-clans are resettled and the support provided to sub-clans and households through the resettlement process – will be determined by PJV following conclusion of the SIA. Tanorama as the sub-contractor to URS Australia (Managing Contractor) is responsible for provision of key SIA team members; recruitment, mobilisation and management of SIA field survey team; Logistical management in support of the SIA; provision of URS and PJV-approved standards of health, safety and security for all SIA staff operating in the Porgera area; establishment of data management systems, data entry, and initial analysis of field survey data; provision of communications, report printing and office accommodation and equipment required by the SIA team in the Porgera area.



PNG Australia Targeted Training Facility (PATTAF) – Management Competencies for the Department of Provincial and Local Level Governments.

Tanorama was contracted to design and deliver training to Senior Executives and their assistants, including the evaluation of training outcomes. The training covered key needs such as Computer applications, Mentoring and Coaching, Writing Skills, Time Management and People Management. For this assignment, Tanorama worked in close communication with the Department's Human Resources Division and used a competency based training model. Through Tanorama's project associate TAFE NSW,



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participants who successfully complete their units were awarded certificates of attainment from TAFE NSW, these certificates count as credits towards Diploma and Degree qualifications if the participants choose to pursue these further.

Finance Management Improvement Program (FMIP)

This was a major ADB contract looking at improving the National Accounting Systems. Tanorama was an associate in this project providing all the domestic consultants including the HRD consultant, information systems consultant, finance and planning adviser and accounting and budgeting adviser. Tanorama was also providing the in-country project management support including personnel to manage the affairs of the project office.

CMCA Review

Tanorama has been engaged as facilitator in this 18 month project to review the Community Mine Continuation Agreements (CMCA). The CMCA were established between the Government, OK Tedi Mining Limited and the Western province communities directly affected by the mine. The purpose of the CMCA was to allow for mining to continue with due recognition and compensation for current and predicted environmental damage. Tanorama consultants are directly involved in planning and conducting over 500 villages meetings as well as higher level regional and working group meetings, with just over half of these now complete. The review is expected to conclude in early 2007. The significant nature of the environmental issues in the region has called for the Tanorama team to use planning, negotiation and community development skills and the use participatory approaches to involve all stakeholders.

PATTAF New Basics

Providing the 'New Basics' induction training to junior and middle management staff of the public sector was identified as action area 4 in the 8 Component Action Plan of the PSWDI Framework. The main desire is for an efficient, effective and ethical public sector that will assist in meeting the PNG Governments objective for delivering basic services throughout the country. Its objective is to provide PNG public servants with basic training in the core competencies required for effective public administration that supports PNG's public sector reform process.

Tafe Global and Tanorama were the successful Project Management Team. Tanorama's role was the coordination of logistic support as well as identifying and providing local consultants for the project.

The project commenced in July 2006 and was completed in February 2007.

Tanorama successfully coordinated logistics for the New Basics Pilot Training in Port Moresby, Morobe and Simbu for five government agencies: Papua New Guinea Institute of Public Administration, Morobe Provincial Administration, Simbu Provincial Administration, Department of Lands and Physical Planning and the ANGAU memorial Hospital. Participants from these five agencies will be issued with Training Certificates for their involvement. Roll-outs from this pilot have also commenced since in the five respective agencies.

AUSAID Enterprise Challenge Fund

AusAID commissioned a feasibility study into how an ECF might operate in the Pacific and poorer regions of Asia. This includes an assessment of the potential demand for such an instrument in different markets and how it can be structured to maximise developmental impacts. As part of this study a wide range of views will be canvassed, including those of business people operating in the region, as well as representatives from trade associations and business councils. A team was commissioned by AusAID to undertake an assessment of the feasibility of an Enterprise Challenge Fund (ECF) in PNG as a component of a possible broader Pacific Islands initiative. The assessment was held in two regions in PNG namely Port Moresby and Mt. Hagen over a period of two weeks.

The AusAID ECF Team from the period 17th October 2006 to 31st October 2006 engaged Tanorama, to coordinate the ECF appointment schedule in two regions in PNG over a period of two weeks. Two of Tanorama's personnel namely Michael Haino (Project Officer & Main contact) and Amelia Kedeo (Personnel Officer) were engaged to undertake this Project and deliver a solid schedule of appointments to enable the ECF team to get as much information needed from selected Agencies to put a strong case forward to AusAID Canberra for the possible implementation of the ECF Program in PNG. A total of 38 appointments were scheduled and confirmed in Port Moresby and Mt Hagen for the ECF team.



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The overall performance of the assignment is clearly defined in the comments below to AusAID made by John Hardin (ECF Team leader):

"Tanorama have arranged a good program in the very difficult PNG environment and they had the added complication of arranging meetings in two centres (Port Moresby & Mt Hagen). I know from experience that confirming meetings in Port Moresby can be difficult. Based on their performance I would recommend Tanorama for similar projects in the future". – John Hardin (ECF Team Leader) feedback to AusAID.

PNG World Bank Small Holder Agriculture Development Project

The Agriculture sector in Papua New Guinea holds a significant role in the country's economy through its generating of a quarter of the country's GDP. The oil palm industry alone contributes a significant portion of this and as such has been identified by the World Bank as an area of development. Through its Small Holder Agriculture Development Project, the World Bank have contracted Tanorama for the assessment of the economic impacts associated with this project in the oil palm growing areas of Oro, Kimbe and Biella. From this assessment, Tanorama will undertake Preparation of the Project Implementation Manual, Implementation Plan and the Procurement Plan in accordance with the Oil Palm Industry Corporation for the assessment of the economic impacts associated with this project. The consultants engaged for this Project are Mr. Peter McCrea (Team Leader), Mr. Max Blacker (Procurement Specialist) and Mr. Kelleney Elisha (Financial Management Specialist). Both Mr. McCrea and Mr. Blacker travelled to Oro, and Hoskins for a field visit in the respective sites. The project commenced in February 2007 and will be completed in April 2007.

ADB Pacific Capacity Development Study

Tanorama have recently been requested by the ADB to provide Capacity Development Specialists for this project. Tanorama have provide Mr. Tom Seta for the role of a case writer that forms a part of a broader ADB research project on capacity development in the pacific region. The broader study will include a series of case studies of capacity development highlighting a range of experiences by sector, theme, region and source of external support. Particular attention will be given in the studies to more "successful" examples of Capacity Development while at the same

time highlighting less successful initiatives and the reasons for them. Mr. Seta attended a one- week workshop in April 8 in Sydney where he presented his case study on the Law and Justice Sector.

Training courses through Tanorama:

Tanorama is a registered PNG training organisation and is currently planning to conduct the following training courses during the second and third quarters of 2007:

- Project Design & Planning
- Writing skills and Project Proposal Writing.

We anticipate the courses to be a one -week delivery in a workshop setting.

We are currently seeking expressions of interests from organisations or individuals who would like to attend this training and can provide further details in response. Please submit your details to:

Ms. Nona Diya or Mr. Michael Haino
Telephone: 3233962
Email: nona@tanorama.com or mike@tanorama.com

Opportunities with Tanorama:

Tanorama is regularly called upon by foreign agencies for consultancy recruitment work. Qualified Individuals with background expertise in project -orientated work are encouraged to submit CV's to our personnel officer

Mrs Amelia Kedeia
Telephone: 3233962
Email: personnel@tanorama.com

Your CV's will be stored in confidence on our data base. Consulting work cannot be guaranteed but you will be contacted in the event an opportunity arises that matches your expertise and qualifications.

Please included contact details with your applications.