



TANORAMA NEWSLETTER

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Editors Note

This is Tanorama's second newsletter this year. We would like to take this opportunity to thank everyone who took the time to read and respond to the first edition. Your feedback and comments have been encouraging. We also would like to thank those that have sent in their CV's for inclusion on our database, which is growing steadily. Tanorama's objective is to promote the use of Papua New Guinean professionals on project development activities and projects that Tanorama is actively engaged in. We also aim to keep our prospective consultants and other network partners informed on our progress and activities to date.

This quarter has been Tanorama active in: community development and organisational development activities for major Mining Sector clients, new research and review activities for donor supported activities, as well as the design and delivery of Training programs to suit organisational and individual training needs. These are highlighted below.

Recently Completed Assignments:

1. Design and deliver Training for Senior Officers of the PNG Defence Force in *Project Identification and design*.
2. Provision of researchers for ECBP (AusAID) Upper Secondary Review for Grades 11 and 12 under contract to University of South Australia.
3. Provision of consultants and facilitators for the EU sponsored: Supporting PNG's Participation in WTO and EPA Negotiations on Trade-in-Services Issues.
4. Porgera Joint Venture Social Impact Assessment of landowners living in the PJV SML.
5. PATTAF Performance Assessment.
6. Ok Tedi Mining Limited - Community Mine Consultation Agreement Review (CMCA).
7. Churches Partnership Program – Beneficiary Consultation towards the Mid-Term Review Report.

Recently mobilised Assignments:

1. Independent Consultancy to Design a New Development Entity for the people affected by the Ok Tedi mine.
2. Lihir Gold Limited 'People Results Growth' (PRG) Workforce Workshops.
3. World Bank Oil Palm Industry Corporation Small-holder Agriculture Development Project (PNGSADP).
4. OK Tedi Development Foundation Middle Fly Review.
5. Non Land Owner Study for resettlement plan (PJV)
6. ADB TA: Civil Society.
7. Capacity Building for Fresh Produce Development Authority (FPDA).
8. Ok Tedi CMCA Village Survey.
9. Review of Public Sector Workforce Development Initiative

Independent Consultancy to Design a New Development Entity for the People Affected by the OK TEDI Mine

The Community Mine Continuation Agreement was negotiated and signed in 2001 and provides the guideline under which compensation is provided to mine affected communities for both current and predicted environmental damages. When the CMCA was negotiated, a review clause was inserted and invoked during 2006 and 2007. The CMCA Review process, recently completed, recognises that environmental damage is worse than predicted and presents an increase in funds from OTML for mine-affected communities. The review process also negotiated new agreements for PNGSDP and Government of PNG to provide



Mr. Toua Geita (Tanorama) exchanging Contracts with Mr. Ric Caven (URS)

funds to mine affected communities, and also sets guidelines for improved organization and use of these funds - including the establishment of the Ok Tedi Fly River Development Fund (OTFRDF) as a community owned initiative for managing agreed funds appropriately. Ok Tedi

tendered for a Design Team to make recommendations on the design of a new entity to manage development funds and deliver development outcomes for the people of the mine-impacted communities. In July 2007, Tanorama in conjunction with URS was awarded the contract to provide a design team to make these recommendations. The Design team is led by Martin Brash (Team Leader) with an eight member team comprising of specialists covering areas of Finance and Investment, Legal and Regulatory, Capacity Building and Gender, Development Planning and Implementation, Governance and Organisational Development.

Lihir Gold Limited "People Results Growth" (PRG) Workforce Workshop

Lihir Gold Limited, as part of a broad strategy to develop and grow the organisation, has introduced the PRG (People – Results-Growth) Performance Culture Project. The PRG Workforce Workshops aim to:

- Encourage employees to 'act like owners' in the way that they perform their roles.



Tanorama Facilitators with LGL Participants



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- Emphasise the importance of improved communications to reflect a one-team approach.
- Encourage cooperation amongst the workforce within work units as well as inter-departmentally.

Tanorama have been engaged by Lihir Gold Limited to take on the responsibility as the External PRG Workforce Workshops Facilitators for the 'People Results Growth' (PRG) workforce workshop to collaborate with LGL Facilitators in achieving the above goals.



Reia Brash (Tanorama Facilitator) with LGL personnel.

PNG Defence Workforce Workshop Training: *Project Management and Project Identification*

The Papua New Guinea Defence Force (PNGDF) recently engaged Tanorama as the Training Service Provider for twenty (20) of their senior level management personnel (mainly consisting of Majors (Mj.), Lieutenant Colonels (Lt. Col.), and Commanders (CMDR)) to undertake a one-week training workshop on 'Project Identification and design'. The purpose of the workshop was to discuss and identify issues affecting the PNGDF with each participant developing plans and proposals to address these issues for submission to the Department of National Planning and Monitoring for possible funding.



Christine Sumbuk (Tanorama Trainer) with the Defence Force participants during the workshop.

Tanorama provided two trainers for this purpose with funding by the Australian Defence Force (ADF) as a joint partnership agreement with the PNGDF.



Ok Tedi Mining Limited – Community Mine Consultation Agreement Review (CMCA)

In our first edition we outlined briefly about the CMCA Review and the progress and achievements of Tanorama's involvement then. Moving on since then and after an 18-month input, the consultations carried



Tanorama CMCA Facilitators with Team Leader, Martin Brash – right

out by Tanorama in planning and conducting over 500 village meetings along the mine affected areas as well as facilitating the higher-level regional and working group meetings in the Western Province have finally come to an end.

The review drew to an end with the signing of a historical compensation agreement totalling over K1 billion for CMCA/mine affected communities. Tanorama was privileged to witness a very positive



Mr. Martin Brash – Tanorama (left) Mr. Faulkner - OTML (centre), and Mr. Allen Breen - OTML (right) his successor during the CMCA Review signing Ceremony.

and successful CMCA signing ceremony held on the 29th June 2007 in Tabubil by OTML and all stakeholders.

ECBP Upper Secondary Review for Grades 11 and 12 (AusAID/University of South Australia)

The Government of Australia is supporting PNG in the reform process through a series of AusAID funded projects. One of these is the Education Capacity Building Program that involves major educational reform, including a new direction for the curriculum to provide a more relevant and culturally appropriate education for all students.

The University of South Australia (UniSA) headed by Ms. Rosemary Badenoch had won this bid to carry out the review and sub-contracted Tanorama to engage three Data Collectors and two Administrators to work alongside their Researchers in conducting an extensive review of the current Grade 11 and 12 curriculum and the upper secondary assessment and examinations systems/procedures. The reviews were conducted in five Provinces including NCD, Central, Eastern Highlands, East New Britain and Morobe Province.

OK Tedi Development Foundation - Middle Fly Review

The three-month project was intended for the Middle Fly River Development Trust (MFRDT) to conduct a comprehensive project review for the projects implemented, facilitated and coordinated by various agencies including OTML OTDF.

Tanorama provided two consultants to conduct this review which involved assessing the status of the projects and programs approved by the Trust



Tom Seta along the Middle Fly River.





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and implemented by various agencies. The review findings were presented to the Trust to assist them and the communities with better planning and implementation of future programs. This exercise covered all the eighteen villages in the Middle Fly area: Mepu, Ulawas, Moain, Karengo, Erecta, Kukuzapa, Membok, Kuem, Mipan, Manda, Bosset, Wangawanga, Aiambak, Komovai, Kaviananga/Obo, Kasa, Levame and Owa.

World Bank Oil Palm Industry Corporation Smallholder Agriculture Development Project (PNGSADP)

The Smallholder Agriculture Development Project (SADP) is a rural community development project designed to encourage further and sustainable economic growth and enhance community participation and local governance in the rural areas of two oil palm growing provinces. It follows a previous World Bank funded project in the oil palm sector and aims to consolidate its results, and also include a new component addressing local governance and community participation in the same targeted areas. Tanorama was contracted by the World Bank and provided three Consultants, namely Peter McCrea, Max Blacker and Kelleney Elisha to undertake the assignment in formulating the detailed implementation and administrative arrangements for the project to complement the Project Appraisal document (PAD).

ADB: Scaling Up of the Social Protection Index for Committed Poverty Reduction

The Asian Development Bank adopted social protection strategy in 2001 to enhance its poverty reduction efforts through five areas of social protection intervention: labor markets, social insurance, social assistance, schemes to protect communities and child protection. Currently, ADB is carrying out social protection studies in several countries - Indonesia, People's Democratic Republic of Lao, Nepal, Pakistan, Papua New Guinea, and a regional TA is being prepared to assess social protection systems in Marshall Islands, Papua New Guinea and Vanuatu. The findings of this study pilot are expected to support the development of the methodology of the Social Protection Index (SPI).

Tanorama has been sub-contracted through HALCROW CHINA LTD to engage one of its specialists to undertake this study in Papua New Guinea. Mr. George Wrondimi was nominated and is currently engaged by Tanorama as the 'In-Country Social Protection Specialist'.

Training courses through Tanorama

Tanorama is a registered PNG training organisation with the National Training Council (NTC) and is currently planning to conduct the following training courses during the final quarter of 2007:

- Project Formulation Documentation and Proposal Writing
- Project Identification, Design & Planning
- Project Management
- Project Implementation, Monitoring and Evaluation

We anticipate the courses to be a one-week delivery in a workshop setting. We are currently seeking expressions of interests from organisations or groups who would like to attend this training and can provide further details in response. Please submit your details to:

Mr. Mike Haino
Telephone: 3233962
Fax: 3230204
Email: mike@tanorama.com

Opportunities with Tanorama

Tanorama is regularly called upon by foreign and national agencies to bid for and implement consultancy assignments. Qualified Individuals with background expertise in project-orientated work are encouraged to submit an electronic version of their detailed CV with current contact details to:

Mr. Mike Haino
Email: mike@tanorama.com

Your CV's will be stored in confidence on our database and selected candidates will be called upon should opportunities arise matching experience and qualifications.

